

DONCASTER ALL ABILITIES BASKETBALL INC.

Communication Policy

PURPOSE:

To ensure that all forms of communication from and within Doncaster All Abilities Basketball Inc (DAAB) or any of the DAAB community, that is its players, spectators or other persons associated directly or indirectly with the DAAB basketball competition (our communication), are used to convey messages appropriately and effectively.

POLICY:

For our communication to be appropriate and effective, it must:

- provide its message appropriately and, in particular, explain it in terms that its audience will understand readily.
- maintain clear boundaries;
- not offend, intimidate, humiliate, harass or bully another person;
- must not mislead, be false or injure the reputation of another person;
- respect and maintain the privacy of members; and
- not bring DAAB or its activities into disrepute.

All of the DAAB community are to conduct themselves in accordance with the above principles.

Any person who hears or sees communication that casts DAAB or others associated with DAAB in an inappropriate or unauthorised light is encouraged to report this to the Secretary.

Coaches and others who work with minors must direct any electronic communication through the child's parents.

This policy applies in respect of all written or verbal messages and includes but is not limited to the following:

- Electronic mail;
- Texting between mobile phones;
- Online messaging & social networking (e.g. Facebook and Instagram);
- Interactive messaging through social media, i.e. services such as Twitter; Facebook; Instagram etc.

- Messages posted to any Internet based discussion forum; and
- Content displayed as part of any Webpage.

Where any person places any message(s) on any electronic medium connected with DAAB that the DAAB Committee, in its sole discretion, considers is inappropriate and/or ineffective, the DAAB Committee will remove such content.¹ The DAAB Committee also reserves the right at any time not to permit comments on particular messages or social media.

NON - COMPLIANCE

The DAAB Committee or any properly constituted Tribunal of DAAB may impose any penalty it considers is appropriate on any person associated directly or indirectly with any of its activities for verbal or written communication that is perceived by another member to be:

- inappropriate;
- abusive;
- offensive;
- intimidating;
- bullying or harassing; or
- humiliating

The DAAB Committee may report to the police instances where the verbal or written communication may constitute a criminal offence.

EVALUATION:

The DAAB Committee will review and evaluate this policy each time it conducts its policy review cycle.

HISTORY

Adopted by the DAAB Committee on 16 March 2015.

Last reviewed and updated: 4 April 2022.

¹ This part of the policy arises from the High Court decision in the *Fairfax Media & Ors v Voller* [FAIRFAX MEDIA PUBLICATIONS PTY LTD v DYLAN VOLLER, NATIONWIDE NEWS PTY LIMITED v DYLAN VOLLER, AUSTRALIAN NEWS CHANNEL PTY LTD v DYLAN VOLLER [2021] HCA 27], where the court held by majority that publishers of comments from third parties on Facebook could be held liable for such comments.